



Program Document HTBOK

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PD 6103

HTBoK-003/PL-2 REV A

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BODY OF KNOWLEDGE:

ROLE DESCRIPTION: PYROMETRY PROCESS PLANNER
SPECIAL PROCESS: Pyrometry
METHOD: Performance of Pyrometric Requirements for Thermal Processing Equipment

All eQualified examinations are created using the applicable eQualified Body of Knowledge (BoK), which defines the baseline knowledge and experience required to be considered competent to perform the specified job role in aerospace special process manufacturing.

All eQualified BoKs are created by subject matter experts who participate in the eQualified Body of Knowledge Review Boards. All eQualified BoKs are updated periodically according to the latest revision of eQualified PD6100 to ensure consistency with current industry practice.

1. INTRODUCTION

This document has been created by the eQualified Heat Treating Body of Knowledge Review Board (HT BoKRB) according to the requirements of eQualified Program Document PD6100 Industry Managed Special Process Bodies of Knowledge.

This document constitutes the eQualified BoK for Pyrometry Process, Planner. It defines the baseline knowledge and experience required to be considered competent to perform this role.

Unless otherwise stated, the HT BoKRB has followed guidelines as detailed in the current revision of International Aerospace Quality Group (IAQG) Guidance PCAP 001 (Competence Management Guideline) to develop this BoK.

The information in this BoK will provide guidance for the following:

- Training providers who wish to develop training courses intended to support eQualified examination candidate preparation
- Heat Treat Examination Review Board (HT-ERB) for the development of eQualified examinations
- Candidates taking eQualified examinations who wish to prepare in advance

2. REFERENCES

eQuaLified documents:

PD6000	Governance & Administration of eQuaLified Program
PD6100	Industry Managed Special Process Bodies of Knowledge
PD6200	Industry Managed Special Process Examinations System

IAQG documents:

IAQG Guidance PCAP 001 Competence Management Guideline

3. DEFINITIONS

Definitions described within are specific to the Special Process BoK. For program-specific definitions, please refer to either the PD 6000 or the eQuaLified Dictionary.

BODY OF KNOWLEDGE (BoK): Baseline knowledge and experience required to be considered competent for a target position.

GENERAL EXAMINATION: The General Examination is designed to ascertain the candidate's general knowledge required for a particular job, role or activity. All of the questions will be derived from the corresponding BoK.

EXPERIENCE: The accumulation of knowledge or skill that results from direct participation in events or activities over a period of time.

IN-HOUSE (or IN-SOURCING): Keeping responsibility and control of key or critical processes inside an organization by using available internal resources in-house control (In-sourcing) is often preferred to ensure compliance of critical with specific customer or statutory requirements – the opposite of out-sourcing

KNOWLEDGE: Information / understanding acquired over a period of time. Information acquired through study and retained over that period of time (education, training, experience etc.) The combination of data and information, to which is added expert opinion, skills and experience, to result in a valuable asset which can be used to aid decision making and problem solving.

LEVEL: A class or division of a group based on education, training and experience. There are 3 levels: Operator/Technician, Planner and Planner. Please refer to the current revision of PD 6000 for definitions

METHOD: A well-defined division of a SPECIAL PROCESS widely recognised by industry. A specific area of a special process for example anodizing within Chemical Processing

NON-SPECIAL PROCESS RELATED REQUIREMENTS: Miscellaneous requirements such as Health and Safety, Environmental, etc.

OUT-SOURCED: is the contracting out of a business process to a third-party (external) supplier. It relates to both product and services.

PERSONAL ATTRIBUTES: A quality or characteristic expected and required for a particular job, role or activity.

PRACTICAL EXAMINATION: The Practical Examination shall consist of a demonstration of proficiency in performing tasks that are typical of those to be accomplished in the performance of the candidate's duties. The examination content is derived from the corresponding BoK.

SERVICE PROVIDER: A company or individual that provides a service or product. Service provider is generally used to refer to external or outsourced (third party) suppliers of services and product although large organizations may have Internal Service Providers for example IT.

Examples may include Instrument calibration, Periodic Tests (TUS, SAT), analysis or testing which is outside the capability of internal resources. Service providers may also be suppliers of goods for example thermocouples pure gases etc.

SKILL: Ability to perform a particular task. The quality of being able to do something that is acquired or developed through training or experience.

SPECIFIC EXAMINATION: The Specific Examination shall cover requirements and use of the specifications, codes, equipment, operating procedures and test techniques the candidate may use in the performance of his/her duties with the employer. Examination content will be derived from the corresponding BoK where applicable.

WEIGHTING: The “weighting” of each line item, using a scale of 1, 3, 7, 10, (1 being least important; 10 being most important) indicates the relative importance of that aspect of the BoK and will determine the likelihood and frequency of a question on that topic appearing in the examination

4. GUIDANCE TO EXAMINATION CANDIDATES

All eQuaLified examination candidates are recommended to read all documents referenced in section 2 of this document.

As stated in eQuaLified PD6200, every eQuaLified exam question shall relate directly to and be derived from the information as detailed in the current revision of the BoK.

Re-assessment of candidates to this BoK is required every 5 years, unless otherwise specified.

Candidates are therefore advised to ensure familiarity with all aspects of the BoK as detailed in Table 1. This can be done through:

- Self-study
- Completion of internal training
- Completion of external training (a list of eQuaLified approved providers can be found at www.eQuaLified.org)

Records of all qualified personnel shall be maintained and include:

- Date of Qualification
- Results of Written Exam
- Results of Practical Exam (if applicable)
- Summary of Experience

5. LEVELS

Descriptors	Level		
	Operator (OP) / Technician (T) <i>For descriptions, please refer to current version of PD6000</i>	Planner (PL) <i>For descriptions, please refer to current version of PD6000</i>	Planner (OW) <i>For descriptions, please refer to current version of PD6000</i>
Pyrometry Specific Criteria	<p>Basic understanding of Heat Treating processes, Pyrometry Testing and Calibration.</p> <p>Authorized to performing Temperature Uniformity Surveys, System Accuracy Tests, Calibrations of Controlling, Monitoring and Recording Instruments.</p> <p>Responsible for reporting results of Pyrometry Tests and Calibrations, and capable of detecting non-conforming results.</p>	<p>In addition to knowing the roles of the Operator, the Planner:</p> <p>Provides work instructions/procedures for Pyrometry Tests and Calibrations performed by the Operator.</p> <p>Provides forms for recording the results of Pyrometry Tests and Calibrations.</p> <p>Maintains records of Pyrometry Tests and Calibrations.</p> <p>Is authorized to define, assign or perform actions related to Pyrometry Test and Calibrations results.</p>	<p>In addition to knowing the roles of the Operator and Planner, the Owner:</p> <p>Manages, oversees and trains Planners and Operators.</p> <p>Approves Pyrometry Test and Calibration work instructions/procedures.</p> <p>Approves Purchase Orders for performing Pyrometry Test and Calibrations.</p> <p>Is authorized to review and approve Pyrometry Tests and Calibration results.</p> <p>Approves actions taken by Planner or Operator related to Pyrometry Test and Calibration results.</p> <p>Is responsible for the conformance of heat treating equipment to customer requirements and provisions. (1)</p>
Technical Knowledge	<p>Basic knowledge of the special process, its main processes, methods and tools.</p>	<p>Good level of knowledge in all aspects of the special process, all its processes, methods and tools.</p> <p>Ability to coach others on contents and methods in the context of their workplace.</p>	<p>High or extensive knowledge in all aspects of the special process, all its processes, methods and tools to assess and validate improvements.</p> <p>Able to contribute to set externally recognized standards.</p> <p>Ability to define contents and methods for using knowledge effectively in influencing and developing international processes. Ability to influence the process with one's knowledge.</p>
Experience	<p>Sufficient experience to deal with recurrent activity.</p>	<p>Has enough experience to deal with unforeseen issues.</p>	<p>Wide proven experience of the subject. Is recognized specialist within the special process.</p>
Personal Attributes	<p>Takes into consideration behavioral characteristics such as but not limited to: team working, communication, direction and purpose, innovation and problem solving, mutual trust and respect, confidentiality and trustworthiness.</p>		
Skills	<p>Describes the activities necessary to perform each level of job function to comply with the Body of Knowledge</p>		
Non-Special Process Related Requirements	<p>Health & Safety, Environmental, Quality System Requirements.</p>		

(1) Important to be aware that the special process provider is ultimately responsible for the compliance of his Pyrometry Service Providers compliance

6. TABLE 1

ROLE DESCRIPTION: PYROMETRY PROCESS PLANNER

SPECIAL PROCESS: PYROMETRY

METHOD: Performance of Pyrometric Requirements for Thermal Processing Equipment

REFERENCE GUIDELINES: All Paragraph references are applicable to AMS2750 (latest rev) unless otherwise identified. Addendum 1 is a list of the international Standards and Reference Documents applicable to Pyrometry processes.

Row #	COMPETENCE	Weight (1,3,7,10)	Exam Type Written / Practical	Reference Guidelines (See description above)
	KNOWLEDGE:			
	The basic knowledge of the special processes, methods and tools			
1	GENERAL KNOWLEDGE:			
2	Aerospace Quality Systems and compliance	7	W	AS9100 AC7102/8 2.1; 8.0
3	Internal Work Instructions as well as Industry Standards (see Addendum 1 of this document)	7	W	AC7102/8 2.1; 8.0
4	The importance of an effective Root Cause and Corrective Action system and how the analysis is conducted	7	W	AMS2750 3.4.5.4, 3.4.5.5, 3.5.16.1 AC7102/8 2.1; 8.0
5	Tools and techniques to identify non-conformance and respond to non-conformance, root cause and 'risk management'	10	W	AMS2750 4.2 AS9100 AC7102/8 2.1; 8.0
6	Safety compliance requirements as applicable	7	W	ISO14001 & OHSAS 18001
7	Temperature sensors, instrumentation, thermal processing equipment, system accuracy tests, and temperature uniformity surveys	10	W	AMS2750 AC7102/8 2.1; 8.0
8	The importance of traceability of calibration to NIST or equivalent agencies	7	W	AMS2750 3.1.2.2.6, 3.2 AC7102/8 1 2.1; 8.0
9	The need for clear and accurate 'flow down' of requirements for compliance including customer specific requirements – applies to all services from external sources including Calibration, SAT and TUS where outsourced	7	W	AMS2750 4.1
10	SENSORS (THERMOCOUPLES)			
11	sensor types and proper applications	7	W	AMS2750 3.1, Table 1 AC7102/8 3.0
12	Temperature range recommendations, atmosphere effects, construction, and usage restrictions	7	W	AMS2750 3.1.1.4 AC7102/8 3.0
13	Recalibration, reuse, salvage and replacement requirements and how compliance with those requirements is controlled and documented.	7	W	AMS2750 3.1.3 AC7102/8 3.0
14	Extension wires and proper connections and of wireless transmitters	7	W	AMS2750 3.1.1.5, 3.1.1.5.1 AC7102/8 3.0
15	Sensor calibration and reporting requirements, and that thermocouple calibration intervals have maximum, wherein the calibration source and/or the Supplier must control those calibration intervals to prevent excessive drift.	7	W	AMS2750 3.1.2 AC7102/8 3.0
16	Thermocouple failures and subsequent actions	7	W	AMS2750 3.1.2.3 AC7102/8 3.0
17	How correction factors are used and when they are required.	7	W	AMS2750 3.4.5.1, 3.5.16, 3.5.17.1.1 AC7102/8 3.10, 6.7.2
18	INSTRUMENTATION:			
19	Test instrumentation hierarchy	7	W	AMS2750 Table 3 AC7102/8 4.1.2
20	Test instrumentation calibration and reporting requirements	7	W	AMS2750 3.2, Table 3 AC7102/8 4.1.2
21	Requirement for all test instruments to be digital and in compliance with applicable specifications.			AMS2750 3.2.2 AC7102/8 4.1.1
22	Instrument Sensitivity	7	W	AMS2750 2.2.58, Table 3 AC7102/8 4.2.3
23	Controlling, monitoring and recording instrumentation calibration and reporting requirements	7	W	AMS2750 Table 3 AC7102/8 4.2.2
24	The conditions where an Offset may be used.	7	W	AMS2750 3.2.4, Fig 6, 3.4.5.6, Table 6, Table 7 AC7102/8 6.6
25	Resolution requirements for chart recorders (Analog chart recording instruments)	7	W	AMS2750 Table 4 AC7102/8 4.3
26	Software (Electronic Program Control and Data Acquisition)	7	W	AMS2750 3.2.7.1.2

27	The differences between Analog and Digital instrument requirements	7	W	AC7102/8 4.3 AMS2750 Table 3 AC7102/8 4.3
28	THERMAL PROCESSING EQUIPMENT:			
29	How to distinguish Furnace Class and Instrumentation Type and how that establishes the requirements for SAT and TUS frequencies	10	W	AMS2750 3.3, Tables 6 to 9 AC7102/8 4.4
30	Different types of Thermal Processing Equipment including Ovens, Furnaces, quench baths and refrigeration equipment, etc. and their basic function and usage	7	W	AMS2750 3.3.1 to 3.3.6.1 AC7102/8 4.4
31	SYSTEM ACCURACY TESTS			
32	How to perform a System Accuracy Test (SAT)	7	W	AMS2750 3.4 AC7102/8 5.0
33	How SAT is performed to assure the accuracy of the furnace control and recording system in each control zone and any other sensors required for a particular Instrumentation Type.	7	W	AMS2750 3.4, 3.4.1, 3.4.2 AC7102/8 5.1, 5.3
34	Equipment maintenance actions (replacement of a sensor or instrument, adjustment of an instrument, etc.) that will require an SAT in addition to periodic requirements.			AMS2750 3.4.2.1 AC7102/8 5.3.3
35	The requirements for relative location of the SAT sensor to the sensor being checked and how that is verified for the particular equipment configuration.			AMS2750 3.4.5.2
36	The information that must be included in the system accuracy test report.	7	W	AMS2750 3.4.8, 3.7 AC7102/8 5.4.2
37	How a Preventive Maintenance Program can impact SAT interval	7	W	AMS2750 3.4.3 AC7102/8 5.3.2
38	The limitations to use of resident thermocouples for SAT, including limitations to use of base metal thermocouples, non-expendable thermocouples and the requirement that resident thermocouples be a different wire type than the thermocouple being checked.	7	W	AMS2750 3.4.5.2.1 AC7102/8 5.5
39	The differences in furnace test interval requirements for processing parts vs. raw material	7	W	AMS2750 Table 6 and 7 AC7102/8 5.3.2
40	How Periodic SAT shall be performed in accordance with the interval shown in applicable specifications.	10	W	AMS2750 3.4 AC7102/8 5.3
41	How to perform the SAT difference calculations, including application of correction factors and offsets when required, and to compare the results to specification requirements	7	W	AMS2750 3.4.5.3 Figure 6 AC7102/8 5.4.1
42	The alternate SAT requirements, SAT waivers and conditions for frequency reductions.	7	W	AMS2750 3.4.6 ;3.4.7 AC7102/8 5.2, 5.4.3
43	TEMPERATURE UNIFORMITY SURVEYS:			
44	Knowledge of how to perform Temperature Uniformity Survey (TUS) and understanding of why it is important	7	W	AMS2750 3.5 AC7102/8 6.0
45	Qualified operating temperature ranges and the selection of appropriate test temperatures,	10	W	AMS2750 3.5.5, 3.5.6 AC7102/8 6.1.3, 6.3, 6.4
46	The difference between modifications and repairs and which maintenance actions will require a new Initial TUS to be performed.	7	W	AMS2750 3.5.3, 3.5.4 AC7102/8 6.1.2
47	How a Preventive Maintenance Program can impact TUS interval	7	W	AMS2750 3.5.7.1, Tables 8 and 9
48	The differences in furnace test interval requirements for processing parts vs. raw material	7	W	AMS2750 3.5.7.1, Tables 8 and 9 AC7102/8 6.4.3
49	How an Initial TUS shall be performed in accordance with applicable requirements.	10	W	AMS2750 3.5.5 AC7102/8 6.3
50	How a Periodic TUS shall be performed in accordance with applicable Specifications, and when a new initial TUS is required.	10	W	AMS2750 3.5.6 AC7102/8 6.4.3
51	TUS Data Collection – recording and evaluation	7	W	AMS2750 3.5.13.3 AC7102/8 6.5
52	The requirements for number and location of thermocouples in order to determine planning requirements for the equipment being tested.	7	W	AMS2750 3.5.14.1 AC7102/8 6.2.6
53	How to select TUS parameters that reflect the normal operation of the equipment in production	10	W	AMS2750 3.5.8, 3.5.10 AC7102/8 6.2.4
54	How changes to TUS parameters will result in the need to perform a new initial TUS as well as loss of extended interval status			AMS2750 3.5.8, 3.5.10 AC7102/8 6.2.2, 6.2.4
55	The requirements for a successful survey and the actions to be taken in the event of survey failure	7	W	AMS2750 3.5.17 AC7102/8 6.7.3, 6.7.4
56	The differences in TUS setup based on furnace design. <ul style="list-style-type: none"> • Atmosphere • Vacuum • E-torch • Salt bath/Fluid Bed • Continuous • Batch 	7	W	AMS2750 3.5.8; 3.5.13; 3.5.14, 3.5.15 AC7102/8 6.0
57	The requirements for data collection and the differences in Data Collection method depending on furnace design and reporting requirements.	7	W	AMS2750 3.5.13.3; 3.5.14.4; 3.5.15.1; 3.5.15.2, 3.5.21.1

				AC7102/8 6.0
58	The requirement for radiation surveys when solution treatment of Aluminum Alloys using furnaces with heating elements in the walls is performed.	10	W	AMS2750 3.5.23
59	The specific requirements for pyrometry testing of laboratory furnaces	7	W	AMS2750 3.6 AC7102/8 7.1, 7.2
	SKILLS:			
	The skills required to perform a particular special process task			
60	READ AND UNDERSTAND WRITTEN INSTRUCTIONS:			
61	Ability to understand specification requirements and customer flow-down requirements	7	W	General Industry AC7102/8 2.1; 2.1.1; 8.0
62	Develop testing or calibration schedule to comply with customer requirements	7	W	General Industry AC7102/8 2.1; 2.1.1; 8.0
63	Develop practices to ensure operations are in compliance with calibration, SAT and TUS requirements	7	W	AMS2750 AC7102/8 2.1; 2.1.1; 8.0
64	Instrumentation and Equipment Handling Skills and Safety Practices			
65	Able to review and assess equipment technical data and determine its compliance to Pyrometry specification (add Tech Sheet(s) for test) <ul style="list-style-type: none"> • Able to determine conformance to instrument requirements • Able to determine acceptability for controlling, monitoring and recording instruments, field instruments and secondary instruments 	7	W	AMS2750 Table 3, 3.2 AC7102/8 2.1; 2.1.1; 8.0
66	Ability to review requirements and establish instrumentation, satisfying instrumentation type.	7	W	AMS2750 3.3.2 AC7102/8 4.4.2
67	Review, Analyze/Evaluate and Report the data and Establish Appropriate Action			
68	Report and analyze SAT Data	7	W	AMS2750 3.4.5 AC7102/8 5.4
69	Report and analyze TUS Data	7	W	AMS2750 3.5.16, 3.5.17, 3.5.21 AC7102/8 6.7
70	Report and analyze Calibration Data	7	W	AMS2750 Table 1 & Table 3 AC7102/8 4.2
71	Material-Specific Requirements consistent with AMS 2750 (latest revision)	7	W	AMS2750 3.5.23
72	Take responsibility for ensuring compliance of procedures and processes used by External Service Providers with AMS 2750 and Customer specific requirements	7	W	AMS2750 4.1 AS9100
73	Preventive Maintenance:			
74	Knowledge and understanding of the Preventive Maintenance Program	7	W	AMS2750 3.4.4, 3.5.4, 3.5.7.1
	Sequencing			
75	Has an appropriate understanding of where this process falls in the sequence of events.	10	W	
	PERSONAL ATTRIBUTES:			
	Are statements that will enable judgment of the person's personal attributes			
76	Train and mentor			General Industry
77	Overall responsibility and planning authority on site level pyrometry activities			AMS2750
78	Writing work instructions and procedures and align them to the top level quality requirements			AS9100
79	Responsible review and signatory authority			AS9100
80	Responsible for documenting an on-going plan for pyrometry compliance at site level per AMS2750			AMS2750
81	Responsible for conducting periodic self-audits			AS9100
82	Responsible for continuous preventative maintenance plan			AS9100
83	Responsible for conducting internal personal qualification exam in order to comply with HT BoK ERB requirements			eQualified
84	Responsible for timely notification of calibration intervals			AMS2750
85	Good communicator at all levels			
	EXPERIENCE:			
86	Are the minimum experience requirement expected to demonstrate their competence.			
87	NOTE: ARP 1962 (Aerospace Recommended Practice -Training and Approval of Heat-Treating Personnel) requires that suppliers have a documented personnel training program including documented training to an established outline and initial and periodic evaluation of competency. While it does not specifically address pyrometry, it does speak to planning. The following are recommendations and would be superseded by the supplier's specific documented program. The supplier program may define alternative criteria, waivers and equivalences.			
88	Education			
89	As determined by supplier's procedures	5		

	Recommended minimum - High School Graduate / GED			
90	Recommended Minimum Classroom Training			
91	Paperwork – 40 hours Test, Inspection, Maintenance – 40 hours	7		ARP1962 Table 1
92	Recommended Minimum On-the-Job-Training			
93	There is no specific minimum requirement but documentation of training in the functions being performed is required.	5		ARP1962 Table 2 3.3.2
94	Testing and Evaluation			
95	Initial and periodic evaluation of personnel is required. The type of frequency of the evaluation shall be determined by the company employing the individual, except that each individual shall be evaluated at least every 5 years. This shall be defined in the formal written program. Evaluation may consist of any combination of written or oral examination or testing, structured checklist review, employee performance appraisal, company employee specific audit program or other appropriate methodology defined in the formal written program.	10		ARP1962 3.3.1.4
	NON-SPECIAL PROCESS RELATED REQUIREMENTS: Defined within these rolls are other general or pre-requisite needed			
96	Must have a thorough understanding of general Quality Systems (AS9100) or equivalent	7	W	AS9100
97	Must have a thorough understanding of customer specific requirements	7	W	General Industry
98	Must have a thorough understanding of Control of Non Conformance for equipment and product including containment, customer notification and disposition	7	W	ISO9001 AS9100 4.1 / 4.2

7. DOCUMENT REVISION HISTORY

REVISION DATE	SUMMARY
03 Oct 14	Editorial change to formatting and definitions
03 Jun 15	Name change from Pyrometry Service In-House to Pyrometry Service Processor
08 Feb 16	Name change from Pyrometry Service Processor to Pyrometry Process
17 Jun 16	Editorial change made to update BoK with new template revisions
27 Jan 17	Revised Pyrometry Specific Criteria wording – all levels Removed “Knowledge and understanding of’ from all line items Removed ‘Has knowledge and understanding of’ from all line items Revised wording for line items: 15, 21, 24, 49, 50 and 58

ADDENDUM 1

LIST OF INTERNATIONAL STANDARDS & REFERENCE DOCUMENTS FOR PYROMETRY

SPECIAL PROCESS	DOCUMENT TITLE	DOCUMENT NUMBER
Heat Treating	Nadcap Audit Criteria for Heat Treating Pyrometry	AC7102/8
Pyrometry	SAE Aerospace Materials Specification – Pyrometry	AMS 2750
Quality	AS9100 Quality Management Systems - Requirements for Aviation, Space and Defense Organizations	AS 9100
Quality	Quality Standards	ISO9001